Australian Government
Department of Home Affairs

Secretary

Stephanie Foster PSM

Chief Of Staff | Deborah Welsh

CHIEF OPERATING OFFICER

Deputy Secretary | Charlotte Tressler
Chief Security Officer

- **Chief Medical Officer** — Grant Pegg
- **Deputy Chief Medical Officer** — Claire Behm
- **SD Health Policy & Assurance** — Lila Caplice
- **FAS People** — Tiffany Blight
- **AS People Engagement, Planning & Innovation** — Rebecca Buchanan
- **AS Recruitment, Diversity & Learning** — Anna Pearce A/g
- **AS Payroll & Conditions** — Allan Hollink
- **AS Health, Safety & Wellbeing** — Amanda Johnston
- **AS Integrity & Professional Standards** — Patrick Hallinan
- **FAS Business Enabling Services | Chief Procurement Officer** — Stephanie Cargill
- **AS Procurement & Contract Support** — Caroline Hatswell
- **AS Property** — Bernard Philbrick
- **AS Strategic Procurement *** — Shelley Lampkin A/g
- **AS Security** — Rheannon Nicholson
- **AS Client Engagement & Support** — Ryan Summerton
- **FAS Finance | Chief Finance Officer** — Andrew Harvey
- **AS Management Accounting** — Greg Mitchell
- **AS Financial Operations** — Tracy Hobden
- **AS External Budgets & Revenue** — Romesh Guneratne
- **FAS Executive Coordination | Chief Risk Officer | Chief Sustainability Officer** — Pete Berlis A/g
- **AS Ministerial & Parliamentary** — Alice Ling
- **AS Performance Governance & Inquiries** — Simone Davenport A/g
- **AS Media & Communication** — Heike Phillips
- **AS Audit & Assurance** — Alison Sommerville

TECHNOLOGY

Deputy Secretary | Elissa Walker

- **FAS Strategy, Digital & Data | Chief Digital Officer *** — Matthew Jones A/g
- **AS Sourcing & Vendor Management** — Jamie Pustavrh A/g
- **AS Architecture, Design & Security** — Martin Ward A/g
- **FAS Digital Delivery Services | Chief Information Officer** — Matt Hay
- **AS Digital Delivery** — Stephen Dryden
- **AS Corporate & Case Systems** — Jennifer Bardsley
- **AS Visa, Citizenship & Digital Systems** — Lucy Hipwell
- **AS Traveller, Cargo & Trade Systems** — Gabrielle Tramby A/g
- **FAS Enterprise Technology Services | Chief Technology Officer & Chief Information Security Officer** — Jakub Bartkowiak
- **AS Cyber Resilience & Governance** — Sean Hugo
- **AS Operational Capability** — Duane Stokes
- **AS Technology Operations & Support** — Kerry McKinnon
- **SD IT Service Management & Cyber Ops** — Sean Fenotti
- **FAS Data & Artificial Intelligence | Chief Data Officer *** — Simon Cooper A/g
- **AS Data Services *** — Reece Guihot A/g
- **AS Risk, Data & Insights Systems** — Tom Bryan
- **SD Data Science & Applied Artificial Intelligence** — Shubhra Roy

LEGAL

Deputy Secretary | Brooke Hartigan
General Counsel

- **FAS Security, Commercial & Legislation** — Steve Webber
- **AS Security, Customs & Operations Law** — Bronwyn Fagan
- **AS Commercial & Information Law** — Andrew Westman A/g
- **AS Legislation** — Zoe Scanlon
- **AS Legal Strategy & Services** — Alicia Wright
- **FAS Migration, Litigation & Information** — Sally Winton
- **AS Migration, Citizenship & International Law** — Peter Frank
- **AS Migration & Citizenship Litigation** — Ben Sangster A/g
- **AS Civil, Employment & Community Safety** — Josefina Wellings Booth
- **AS Privacy, FOI & Records Management** — Tiffany Karlsson
- **Special Counsel** — Genevieve Ebbeck

IMMIGRATION

Head of Immigration | Clare Sharp PSM

Deputy Secretary Immigration Compliance — Michael Thomas

- **FAS Character, Cancellation & Case Resolution** — Chloë Bird
- **AS Character Cancellation** — Jodi Stubbs
- **AS General Cancellation & Compliance Governance** — Michelle Graham
- **AS Status Resolution Network** — Nigel Muir
- **AS Status Resolution Programs** — Nerys Jones
- **FAS Immigration Compliance Policy & Intelligence** — Michael Burke
- **AS Compliance & Migration Assistance Policy** — Charlie Shandil
- **AS Immigration Compliance Intelligence** — Jeff Carige
- **AS Status Resolution & Community Protection Policy** — Zoe Moses
- **FAS Offshore Programs & International Cooperation** — Ben Biddington
- **AS Offshore Program Operations & Strategy** — Shan Strugnell
- **AS Immigration International Cooperation** — Brendan Tegg
- **AS Regional Processing Procurement ^^** — Peter Manwaring
- **AS Offshore Program Enabling** — Andrew Figg A/g
- **AC Immigration Compliance Operations** — Sandra Jeffery
- **CMDR Field Operations & Sponsor Monitoring** — Tim Thorley A/g
- **AS Community Protection & Complex Cases** — Shawn Selles A/g
- **CMDR Community Protection Operations & Capability** — Sally McAuliffe
- **CMDR Removal Operations** — Vaughan Baxter
- **SD OMARA** — Vivian Hardwick

Below position reports jointly to AC Immigration Compliance & AC Immigration Detention

- **AS Migration Implementation Taskforce ^^** — Jake Sharman

Deputy Secretary Immigration Programs — Michael Willard

- **FAS Skilled & Temporary Visa & Capability** — Tiali Goodchild
- **AS Skilled Visas** — Anne Leo
- **AS Temporary Visas** — Matthew Noble
- **AS Immigration Risk, Integrity & Assurance** — Ali Mond
- **AS Immigration Systems & Business Capabilities** — Joe Feld
- **AS Immigration Engagement, Pacific & Major Events** — Brett White
- **AS Visa Support Centre** — Alice Maclean
- **FAS Office for Multicultural Affairs** — Sneha Chatterjee
- **AS Multicultural Policy & Engagement** — Karin Maier
- **AS Migrant English & Language Services** — Carmen Saunders
- **AS Settlement** — Zoe Williams
- **AS Special Envoy Support & Multicultural Grants** — Malcolm McAllister
- **RD QLD / NT** — Michael Odgers
- **RD NSW / ACT** — Emily Winch
- **RD VIC / TAS** — Melissa Kay
- **RD SA / WA** — Jennelle Horsford

Deputy Secretary Immigration Programs — Michael Willard

- **FAS Citizenship, Humanitarian, Family Visa Programs & Support** — Damien Kilner
- **AS Citizenship Program Management & Delivery** — Drew Layton
- **AS Onshore Protection** — Matthew Wardell
- **AS Family & Offshore Humanitarian Delivery** — Alison Garrod / Chris Pase A/g (Job Share)
- **AS Immigration Operations & Performance** — Veronica Sammons A/g
- **AS Service Delivery Operations** — David Arnold
- **AS Specialist Identity Services** — Heath McMahon
- **FAS Migration, Citizenship & Humanitarian Policy** — Andrew Kiley
- **AS Citizenship & Humanitarian Policy** — Michael Peterer A/g
- **AS Skilled & Temporary Visas Policy** — Jill Ogden
- **AS Immigration Planning & Family Visa Policy** — Paul Denman
- **AS Immigration Analysis Centre** — Christian Vallence

Below position reports jointly to the Head of National Security & the Head of Immigration

- **Head | Office For Social Cohesion** — Tony Chapman

NATIONAL SECURITY

Head of National Security | Hamish Hansford

Critical Infrastructure Security Centre

- **FAS Critical Infrastructure Security & Resilience** — Philip Kimpton
- **AS Critical Infrastructure Security Policy** — Sophie Bazzana
- **AS Critical Infrastructure Compliance** — Mitchell Dunn
- **AS Risk & Preparedness** — David Chick
- **FAS Transport Security** — Sally Pfeiffer
- **AS Aviation Security Policy** — Matthew Pedler
- **AS Screening & Maritime Security Policy** — Jodie Lewis A/g
- **AS Regulatory Compliance** — Richard Farmer

- **FAS Strategic Policy FAS EA Bargaining | Agency Lead Negotiator ^^** — Brian Hickey
- **AS International Strategic Engagement & Coordination** — Elizabeth White
- **AS Strategy** — Jason Flanagan
- **AS Economics & Analysis** — Justin Douglas
- **AS Intelligence Governance & Engagement** — Kerrie Van Schieveen A/g

Offshore Regional Directors

- **RD Europe & Sub-Saharan Africa** — Callan Langlands A/g
- **RD Pacific** — Rebecca Benson A/g
- **RD Americas** — Chris Gower
- **RD Mekong** — Jodie Bjerregaard
- **RD South East Asia** — Charlotte Krass
- **RD North Asia** — Robert O'Farrell
- **RD South Asia** — Steven Biddle

Deputy Secretary Law Enforcement & Domestic Security & Counter Foreign Interference Coordinator — Ciara Spencer

- **FAS Counter Foreign Interference, Cyber & Technology** — Greta Doherty
- **AS Technology Security Policy** — Whitney Harris A/g
- **AS Cyber Policy & Programs** — Ashley Bell

Counter Foreign Interference Coordination Centre

- **AS Counter Foreign Interference** — Crystol Fox

- **FAS Criminal Justice** — Andrew Warnes
- **AS Law Enforcement Policy** — Amy Dyde
- **AS Transnational Crime** — Jennifer McIntyre A/g
- **AS Firearms Taskforce** — Alexander Engel
- **AS Intelligence & Surveillance Policy** — Parker Reeve
- **FAS Personnel & Protective Security** — Tim Neal A/g

Protective Security Coordination Centre

- **AS Commonwealth Security Policy** — Craig Bickell CSM
- **AS Protective Security** — Julie Igglesden A/g

AusCheck

- **AS AusCheck** — Joe Smith
- **AS AusCheck Reform ^^** — Nishant Rao A/g

- **Illicit Tobacco & E-Cigarette Commissioner** — *Reports directly to the Minister for Home Affairs* — Amber Shuhyta
- **AS Governance, Strategy & Reporting** — Alex O'Rourke

COUNTER-TERRORISM

Deputy Secretary | Brendan Dowling
Counter-Terrorism Coordinator

- **Deputy Counter-Terrorism Coordinator | FAS Counter-Terrorism & Violent Extremism** — Sara Vrh

Counter-Terrorism & Violent Extremism

- **AS Countering Violent Extremism** — Alexander Goldie
- **AS Counter-Terrorism** — Madeleine Casey
- **AS Capability** — Mark Whitechurch

NATIONAL OFFICE OF CYBER SECURITY

National Cyber Security Coordinator | *Reports directly to the Minister for Home Affairs & the Minister for Cyber Security*
Lieutenant General
Michelle McGuinness CSC

- **Deputy National Cyber Security Coordinator | FAS National Office Of Cyber Security** — Angus Kirkwood
- **AS Cyber Security Preparedness & Response** — Matt Wong

Taskforce to support Royal Commission on Antisemitism & Social Cohesion
First Assistant Secretary reports directly to the Secretary

- **First Assistant Secretary ^^** — Tony Chapman
- **AS – Immigration ^^** — Lavinia Mitchell
- **AS – National Security ^^** — Britt Ryan
- **AS – COO ^^** — Stephen Heskett

Below position reports jointly to Deputy Secretary Legal & the Taskforce FAS.

- **AS – Australian Border Force/Legal ^^** — Alice Stanley

SES BAND 3: Deputy Secretary (DS)
SES BAND 2: First Assistant Secretary (FAS) / Assistant Commissioner (AC)
SES BAND 1: Assistant Secretary (AS) / Regional Director (RD) / Commander (CMDR)
Executive Level 2.1: Senior Director (SD)
A/g: Acting arrangements | *: Vacant role | ^^: Temporary role

26 October 2026